

Ready. Set. Enroll!

Open Enrollment Dates:

November 18th - December 2nd

Surgical Specialists of Charlotte appreciates your commitment to our organization. We are equally committed to providing you with competitive and comprehensive benefits to help you take care of yourself and your family. We are pleased to announce that there are no changes to the benefit plans being offered for 2021. There are, however, changes to your medical per-paycheck contributions.

Open Enrollment for 2021 is passive. This means no action is required if you want to keep your same coverage and dependents for your current plans. Your current elections will roll over to the new year unless you make changes in the online enrollment platform. However, if you are currently enrolled in the Health Savings Account, Flexible Spending Health Care and/or Dependent Care Accounts, you must re-enroll each year, as your current elections will not roll over into 2021.

OPEN ENROLLMENT DEADLINE:

Enrollment must be completed by December 2nd!

How to Enroll:

Enrollment must be completed online through Paychex.

Your elections become effective January 1, 2021 and continue through December 31, 2021. Keep in mind that you cannot make a change during the year unless you experience a Qualifying Life Event, such as a marriage or birth of a child. Contact Human Resources within 30 days of your event if you wish to make any benefits changes. For more information about all Surgical Specialists of Charlotte's 2021 benefits and enrollment, see the 2021 Benefits Enrollment Guide.

